

ALL INDIA BANK OF BARODA OFFICERS' ASSOCIATION

(CENTRAL OFFICE)

Registered Under Indian Trade Union Act. 1926 & Recognized by Bank
(Affiliated to INTUC and INBOC)

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8th December, 2021

The Chief General Manager (HR)
Bank of Baroda
BCC, Mumbai

Dear Sir,

Re:: Promotion Exercise 2022-23

We refer to Bank's Circulars no. 280, 281 and 282 on promotion from Scale 1 to 4.

We reproduce clause 6.3 of the Promotion policy:

"In all promotion exercises, the candidates to be considered for promotion will include all eligible candidates who were considered in the earlier promotion exercise but were not promoted. However, for this purpose other than service eligibility, candidates will be required to fulfill all other Eligibility Criteria of the current promotion exercise."

We find that this clause has not been incorporated in the promotion circulars of the Bank.

We, therefore, request you to immediately send a clarification and allow such candidates to apply for the promotion. Date for application in respect of such candidates should be at least three days after the Circular clarifying the same.

Yours sincerely

**PREM KUMAR MAKKER
GENERAL SECRETARY**